

AN ORDINANCE AUTHORIZING AN AMENDMENT TO SECTION 3.19 (E) – FIREFIGHTERS/EMS INCENTIVES POLICY WITH THE ADDITION OF A FIREFIGHTERS/EMS NIGHT CALL INCENTIVE AND THE ADDITION OF THAT POLICY AS MODIFIED TO THE VILLAGE EMPLOYEE HANDBOOK

WHEREAS, Brewster Village Council desires to amend Section 3.19 (E) – Firefighters/EMS Incentives Policy with the addition of a Firefighters/EMS Night Call Incentive and to modify the Village Employee Handbook to include that amendment to Section 3.19(E).

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BREWSTER, THAT:

SECTION 1: The Village shall amend Section 3.19 (E) – Firefighters/EMS Incentives Policy with the addition of a Firefighters/EMS Night Call Incentive and shall add the Firefighters/EMS Night Call Incentive to Section 3.19 (E) Firefighters/EMS Incentives Policy of the Village Employee Handbook. With the addition of the Firefighters/EMS Night Call Incentive, Section 3.19 (E) – Firefighters/EMS Incentives Policy shall read as follows:

Section 3.19 (E) - Firefighter/EMS Incentives

To help provide coverage for Brewster Residents during working hours, when many of the Village of Brewster Volunteer Firefighters may be working at full-time jobs outside the Village and may not be able to respond, the Village of Brewster shall allow its full-time employees who are qualified to respond to fire and/or EMS emergency calls during their normal working hours without loss of the employee's regular compensation during the time they respond.

In addition, full-time employees who are qualified to respond to fire and/or EMS emergency calls and respond during their normal working hours may receive corresponding volunteer “pay” in addition to their regular compensation, provided it is not part of their normal job duties for which they are being compensated.

Firefighters/EMS Night Call Incentive: As an incentive to assure that there are enough personnel to properly provide service from 11:00 pm to 6:00 am, any individual responding to Fire and/or EMS emergency calls (including but not limited to fire, medical, or accident) who is qualified and who is entitled to payment shall receive a \$3.00 per hour addition to their hourly rate. This additional \$ 3.00 per hour incentive shall be limited to the first two (2) hours of a call out and shall not apply to the compensation of any full-time Paramedic or full-time Firefighter-Paramedic.

SECTION 2: The above policy replaces any previous version of this policy and supersedes any current policy which may be in conflict with this policy.

SECTION 3: This ordinance shall be in full force and effect at the earliest date provided by law.

Mayor Michael E. Schwab

ATTEST:

Village Clerk Treasurer K. Kris King

CERTIFICATE

I, K. Kris King, hereby certify that the above is a true copy of an ordinance passed at a regular meeting of the Brewster Village Council held on January 22, 2019

Clerk K. Kris King

I, K. Kris King, Clerk of the Council of the Village of Brewster, State of Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by Council as follows: Office of Brewster Utilities, Belloni’s IGA, Brewster Federal Credit Union, Post Office and Brewster Laundromat.

Clerk K. Kris King