

**AN ORDINANCE AMENDING 14-2018 THE VILLAGE EMPLOYEE WORK RELATED
INJURY LEAVE & BENEFITS POLICY, AND DECLARING AN EMERGENCY**

WHEREAS, on April 2, 2018 Brewster Village Council adopted an Employee Work Related Injury Leave and Benefits Policy and added that policy to the Village Employee Handbook, and

WHEREAS, Brewster Village Council desires to amend Ordinance 14-2018 the Employee Work Related Injury Leave and Benefits Policy to make available additional hours per independent injury for employees' work-related injuries in appropriate circumstances.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BREWSTER, THAT:

SECTION 1: The Village shall amend section B. - Length and Amount of Work-Related Injury Leave and Benefits of the Employee Work Related Injury Leave and Benefits Policy and shall add this amended language to the Village Employee Handbook as follows:

SECTION 4.11 WORK RELATED INJURY LEAVE & BENEFITS

B. Length and Amount of Work-Related Injury Leave and Benefits

Work Related Injury Leave and Benefits shall not exceed four hundred eighty (480) hours per independent injury. However, the length of the Work-Related Injury Leave and Benefits may be extended beyond four hundred eighty (480) hours per independent injury upon showing good cause by the administration and with the approval of Village Council.

SECTION 2: The above policy replaces any previous version of this policy and supersedes any current policy which may be in conflict with this policy.

SECTION 3: This ordinance shall be considered an emergency to provide a timely application of this amended policy to an employee currently on Injury Leave and shall be in full force and effect at the earliest date provided by law.

PASSED UNDER EMERGENCY on October 7, 2019

Mayor Michael E. Schwab

ATTEST:

Village Clerk Treasurer K. Kris King

CERTIFICATE

I, K. Kris King, hereby certify that the above is a true copy of an ordinance passed at a regular meeting of the Brewster Village Council held on October 7, 2019

Clerk K. Kris King

I, K. Kris King, Clerk of the Council of the Village of Brewster, State of Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by Council as follows: Office of Brewster Utilities, Belloni's IGA, Brewster Federal Credit Union, Post Office and Brewster Laundromat.

Clerk K. Kris King